

BVM ENGINEERING COLLEGE [AN AUTONOMOUS INSTITUTION]

2ME11: INDUSTRIAL PSYCHOLOGY, SOCIOLOGY AND WORK ETHICS CREDITS - 2 (LTP:2,0,0)

Course Objective:

To outline various psychological, sociological and ethical aspects in the context of industrial and social environments

Teaching and Assessment Scheme:

Teaching Scheme (Hours per week)			Credits	Assessment Scheme				
L	T	P		Theory		Practical		Total Marks
			ESE	CE	ESE	CE		
2	0	0	2	30	20	0	0	50

Course Contents:

Unit No.	Topics	Teaching Hours
1	Industrial Psychology: Objectives, Individual behavior, Group behavior, Group Dynamics, Leadership Styles, Industrial Fatigue.	03
2	Social System: Definition, Scope, Significance, Society, Community, Institutions, Culture, Socialization, Social systems.	03
3	Human Resource Management: Definition, Importance, Functions, Training & Development.	03
4	Human Values: Value crisis in Contemporary Indian Society, Aesthetic Values, Moral and Ethical Values, Values in the Work place.	04
5	Work Ethics: Professional Values & Ethics, Need, Issues, Challenges, Ethical Leadership.	03
6	Social Responsibility And Ethics: Concept of Social Responsibility, Importance of Social Responsibility, Business Ethics	04
7	Interpersonal Relationship: Managing emotions, Emotional Intelligence, Building Better interpersonal Relations, Managing the Boss, Dealing with Subordinates, Case Study.	04
8	Motivation And Perception: Meaning, definition, Mechanism, Basic Theories of Motivation, Importance of Perception, Need for Shaping Perception	04
Total		28

List of References:

1. Vikram Bisen & Priya, "Industrial Psychology", New Age International (P) Ltd., Publishers, 2010.
2. Murthy C.S.V., "Business Ethics", Himalaya Publishing House, 2007.

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3. Shankar Rao C.N., “*Sociology*” Sultan Chand & Co, 1998.
4. Dezenzo A David and Robbins P Robbins, “*Human Resource Management*”, John Wiley and Sons, Inc, MA., 2002.
5. Harold Koontz, Heinz Weihrich and Ramachandra Aryasri, “*Principles of Management*”- Tata McGraw Hill, New Delhi, 2004.
6. Tripathi. A. N., “*Human Values*”, New Age International Pvt. Ltd., New Delhi, 2002.

Course Outcomes (COs):

At the end of this course students will be able to ...

1. Discuss about Industrial Psychology
2. Explain Social system
3. Appreciate the need for Human resource management
4. Explain the significance of Human values
5. Discuss about Work ethics
6. Discuss about Social responsibility and ethics
7. Explain the importance of Interpersonal relationship
8. Discuss about Motivation and Perception